# Job Title:

Tech Lead Full Stack Developer

# Company Overview:

Innovatech Solutions is a forward-thinking technology company dedicated to delivering cutting-edge software solutions to businesses worldwide. Our mission is to empower organizations through innovative technology, driving efficiency and growth. We pride ourselves on fostering a collaborative and inclusive work environment where creativity and innovation thrive.

# Key Responsibilities:

- Lead and mentor a team of full stack developers, ensuring high-quality code and best practices.  
- Design, develop, and maintain scalable web applications using modern technologies.  
- Collaborate with cross-functional teams to define, design, and ship new features.  
- Conduct code reviews and provide constructive feedback to team members.  
- Optimize applications for maximum speed and scalability.  
- Troubleshoot and resolve complex technical issues across the full stack.  
- Stay updated with emerging technologies and industry trends, and integrate them into projects.  
- Participate in architectural discussions and contribute to the overall technical strategy.

# Required Qualifications:

- Bachelor’s degree in Computer Science, Information Technology, or a related field.  
- Minimum of 5 years of experience in full stack development.  
- Proficiency in front-end technologies such as HTML, CSS, JavaScript, and frameworks like React or Angular.  
- Strong experience with back-end technologies such as Node.js, Python, Ruby, or Java.  
- Solid understanding of RESTful services and API development.  
- Experience with databases such as MySQL, PostgreSQL, or MongoDB.  
- Proven leadership skills with experience in managing and mentoring development teams.  
- Excellent problem-solving skills and attention to detail.

# Preferred Skills:

- Experience with cloud services such as AWS, Azure, or Google Cloud Platform.  
- Familiarity with DevOps practices and CI/CD pipelines.  
- Knowledge of containerization tools like Docker and Kubernetes.  
- Experience with Agile/Scrum methodologies.  
- Strong communication skills and the ability to work collaboratively in a team environment.

# Benefits:

- Competitive salary and performance-based bonuses.  
- Comprehensive health, dental, and vision insurance.  
- Flexible working hours and remote work options.  
- Generous paid time off and holiday schedule.  
- Professional development opportunities and tuition reimbursement.  
- Access to cutting-edge technology and tools.  
- A vibrant and inclusive company culture with regular team-building activities.